

How can Times treat us this way?



"I'm going all out on this strike, all the way. I gave my heart and soul to this company, and this is what they do to me?! I don't have a job anymore because they renamed the position and moved it into the grocery department so they could hire someone to replace me! Who's going to hire a 62-year-old woman? I had my whole faith in Times. The Teruyas had a heart. I'm so disappointed in this new owner."

— Janice Nielsen, deli clerk, 38 years with Times



"I'm a single parent. Where am I going to go to get the kind of salary I worked up to over 21 years? I have two kids in college. My ex-husband pays half the tuition, but I still need to come up with my half. I'm not going back, though. Why would anyone want to work or shop at a place that treats you like Times has treated us – not after so many years of dedicated effort to make them profitable?"

— Leanne Okuna, meat wrapper, 21 years with Times



"I found a job with a grocery workers' union to support my wife and 7 kids, but I'm still going to stick it out and fight with the Times gang. I feel bad for a lot of the people with tons of years with the company. Being on the employee negotiating committee and on the strike line with my co-workers from the different stores helped us to bond. I would not go back and work for Times again – not ever!"

— Manny Sardinha Jr, deli clerk, 15 years with Times

NO ALOHA! The Mainland owner of Times is only too happy to take money from kama'aina families, yet he shows NO ALOHA for local workers or the community!

HEARTLESS! Medical coverage for injured workers would have only cost pennies per hour, according to management. Yet, they decided to put profits over principle. Rather than honoring our dedication to the company and our customers, they responded by:

1. Cutting jobs for 90 unionized workers;
2. Taking away the guarantee of a 40-hour work week for full-timers;
3. Dramatically decreasing medical coverage for injured workers; and
4. Eliminating company contributions to the employees' retirement fund.

UNION BUSTER! The company's motivation all along has been clear: Bust the union at Times! Almost all Times meat departments are now operated solely by apprentice scabs! Are they capable of providing the same safe, quality products for you? Is this how Times serves you, its loyal customer and valued member of what they call the "Times 'Ohana"?

Do we really need this kind of employer/business in Hawaii?

**Please don't shop at Times!
We need your support! Mahalo!**