

Times puts profits before principle!



"It's a shame. We put in all these years. When the new company first took over, Bob Stout (operations manager) couldn't figure out why we were so loyal. He said, on the mainland, they're lucky if people last 10 years. We like our jobs. We work hard ... People are telling us they don't like the pre-packaged meats. But even if we go back, Quinn will bring in what he wants; just like he treats us ... Take it or leave it!"

— Doreen Manipon, journeyman deli clerk, 33 years with Times



"Thanks for nothing! I fully understand the word 'appreciate' now. Unfortunately, the current owner of Times doesn't. A lot of guys didn't want the overtime at our store, but we worked it because management asked us ... to ensure the service to customers. Even if they had said two years on the medical, we would have been good to go. They're just playing with words to see what they can take away."

— Ralph Yanagi, meat cutter, 33 years with Times



"The company made changes to customer service, and we all had shoppers' reports with scores over 90%. Customers complimented us ... It's unfair for the company to do this to us. We were trying our best to negotiate and compromise with them. For them to just throw everything out; not even look at what we were saying ... How can they say we're part of the 'Ohana? Would they do this to their own families?"

— Trina Ishiki, meat wrapper, 3½ years with Times



"I attended the last negotiating session as an observer, and it was frustrating to see the company come in four times and not spend even five minutes at the table! It was just "No!" They don't want anything from the Union side. The company just wanted what they wanted. Management had the power to stop the strike, but didn't. So now they have to make us look bad because they screwed up."

— Al Crowell, apprentice meat cutter, 5 years with Times

You decide. Is it principle or profit?

Times claims this dispute is about principle, yet they took these profit-generating actions:

1. Cut jobs for 15 unionized deli workers and shifted the positions to non-union;
2. Hired non-union workers to permanently replace striking unionized workers;
3. Took away the guarantee of a 40-hour work week for full-timers;
4. Dramatically decreased medical coverage for injured workers & their families; and
5. Eliminated company contributions to the employees' retirement fund.

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